



ENVIRONMENTAL POLICY

The Way Forward Ltd is a professional and environmentally friendly company, which means we always acknowledge the impact that our operations may potentially have on the environment. The clear objective of TWF is to minimize any impact on the environment by:

- Preventing pollution, reducing waste, and ensuring that wherever practical, measures are implemented to protect and preserve natural habitats.
- Considering the effects that our operations may pose on the local community.
- Taking action to eliminate or reduce any potentially negative environmental impacts.
- Promoting environmental awareness amongst our staff, suppliers, contractors, and partners by implementation through our operational procedures.
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner.
- Ensuring effective and experienced incident control, investigation, and reporting to avoid unnecessary expenditure and improve cost-effectiveness, productivity and working conditions

Corporate Social Responsibility - Our Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

It is also important that our management team:

- Are aware of environmental laws and regulations that apply to your work.
- Include environmental criteria in the tendering for contracts.
- Make sure that our employees and contractors are aware of their responsibility to comply with the Environmental Strategy.
- Find out how to continually reduce the environmental impacts of their work.
- Keep staff updated on environmental priorities.
- Ensure that environmental issues are included in staff training programs.
- Implement an environmental management system.
- Develop initiatives to protect and improve the environment.



They will fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst always complying with the requirements and duties set out within Approved Guidance as presented by the Environment Agency and other organisations. The measurement of our performance is reported in the annual CSR Outcomes report.

Our objectives for 2021 are:

- 10% reduction in chemical use
- Compost at least 82% of all green waste
- Continue to recycle office waste from bins provided in sites
- Reduce water use in GM contracts by 7%
- Minimise water use in offices and depots
- 9% reduction in energy used in offices and depots
- 10% reduction on amount of fuel used per vehicle
- Deliver at least three environmental awareness campaigns to a range of audiences e.g. residents, pupils, and stakeholders
- Ensure all staff receive training in relevant environmental topics

These goals will be reviewed quarterly from June 2021 within the Environmental Management Programme. TWF will take all practical steps to ensure that potential hazards and risks to the environment is identified and that suitable and effective prevent and control measures are implemented.

We will, wherever practicable.

- Use diesel engine road vehicles for environmental and fuel efficiency reasons
- Purchase equipment and machinery that meets all approved standard for emissions, noise etc.
- Regularly maintain said equipment to ensure it is working as effectively and efficiently as possible which will lessen any impact on the environment.
- Avoid chemicals that are harmful to the environment. However, where this is not possible, we will use chemicals from an approved supplier, and that they are used in accordance with COSHH regulations and manufacturers recommendations.
- Not purchase any pesticides or herbicides on the UK 'red-list'; EC 'black-list'. Nor will we purchase prohibited substances.



All employees will be provided with the necessary resources, equipment, information, instruction, and training to fulfil the requirements of this policy.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter. Every member of staff and every contractor can make changes that will benefit the environment simply in the way they use or purchase vehicles, chemicals and/ or equipment.

It must also be stressed that all our employees are expected to respect the needs of wildlife populations always and work sensitively in all areas and not just those areas of conservation interest.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to TWF's activities. This policy has been endorsed by the board of directors who give their full support to the implementation of the policy.